



LONGACRE SCHOOL MISSION STATEMENT

The Longacre School Vision:

Longacre School's vision is to offer an irresistible invitation to learning; to take each individual child on an adventure beyond knowledge, to the extremities of their abilities and to empower immeasurable potential. We aspire to set no limits on learning; to equip children with skills for the future, instilling ambition, core values, confidence and a passion for learning. Developing these skills is the cornerstone of the education we offer. Children will have success for today and be prepared for tomorrow.

The Longacre Mission Statement:

- 1. *To nurture and support all pupils on a journey of self-development through:***
 - Empowering and instilling inner confidence in all and mutual respect
 - Identifying and developing every child's strength and passions
 - Providing excellent care and guidance whilst encouraging independence
 - Inspiring all to participate fully in the wider life of the school
 - Ensuring all have an understanding of their place in the local and global community

- 2. *To inspire all pupils with the ambition to achieve their highest academic standards by:***
 - Establishing effective and inspiring learning environments
 - Developing strong long term work ethic in pupils incorporating a love of learning
 - Challenging every child regardless of ability and inspiring all pupils to achieve academic excellence
 - Assisting parents and pupils in gaining their first choice of senior school

- 3. *To develop and engage an effective staff team by:***
 - Maintaining a robust and complaint recruitment process which attracts high quality staff
 - Professionally developing staff and providing opportunities for personal and career development
 - Providing the best experience for pupils through value and regard of quality staff performance
 - Inspiring excellence and instilling high standards of expectation

4. To embrace, value and engage the whole school and wider community by:

- Collaborating with Shamley Green and the wider community
- Working in partnership with our parents
- Publicising Longacre's achievements within and beyond the Longacre community
- Communicating effectively and consistently with all stakeholders

5. To enable and maintain business stability and growth by:

- Recruiting and retaining pupils to ensure efficient and effective use of resources.
- Developing the financial planning incorporating sensitivity analysis
- Progressing the position of the school in line with the marketplace, protecting and enhancing the school's reputation, brand and profile
- Consistently reviewing the strengths, weaknesses, opportunities and threats to the business

Updated August 2015. To be reviewed every 3 years.