



Bridewell Royal Hospital

Fire Safety Policy

Scope

This policy is applicable to the schools of the Bridewell Royal Hospital and details the approach to the control of risk from fire.

Each school has procedures in place for:

- a. Carrying out fire risk assessments;
- b. Preventing fires;
- c. Evacuation in the event of a fire; and
- d. Maintaining and checking all fire detection, alarm and lighting systems

Fire Risk Assessment

Each school premises will be subject to a fire risk assessment. This may be conducted by an external consultant or other competent person, such as a suitably trained maintenance engineer. The person undertaking the assessment will liaise closely with Head of Department.

The fire risk assessment will be reviewed and / or updated every year, or in the event of significant changes to the buildings or their usage.

A copy of the fire risk assessment report will be available on site (from the KESW Estates Bursar, BHS Operations Manager and LAS Bursar) and employees' attention brought to any hazards found in the assessment.

Fire hazards will be eliminated or the risk reduced to the minimum level practicable by implementing control measures and safe systems of work.

Regular assessments will be made by staff, including the Fire Officer/Fire Marshals/Estates Bursar/Estates team/House staff/H&S consultant to ensure that the walkways are kept clear of obstructions and tripping hazards.

Fire Detection

Each of the school premises must have adequate means of fire detection. The detection equipment will be maintained and regularly checked by competent persons.

Fire Alarm

Each of the school premises has an adequate means of raising the alarm in the event of a fire.

The fire alarm system in each location is to be tested weekly as detailed below. This will be managed by the Estates Bursar, Operations Manager, LAS Bursar and Fire Officer. The alarm will be activated using a different activator each week, where this is practicable.

- a. KESW main school – every Monday at 08:00;

- b. KESW boarding accommodation – every Monday at 09:30; and
- c. BHS – every Thursday at 07:15.
- d. LAS – every Monday at 12:50 .

The fire alarm system in each school will be serviced every 6 months by a competent contractor.

Records of these tests and servicing are maintained in a fire log book and the compliance tracker held by the Estates Bursar, Operations Manager and Bursar.

Fire Fighting Equipment

The fire risk assessment will determine the minimum level of firefighting equipment which must be present at each school premises.

Fire extinguishers and or other fire suppressant systems will be serviced by a competent contractor annually and the service date recorded on each extinguisher and system.

Emergency Lighting

Emergency lighting must be installed in each school where lighting would continue to be required in the event of a mains power failure, e.g. stairs, passageways and emergency exits.

Emergency lighting will be tested monthly and serviced annually. Records of testing and servicing will be maintained at each of the three schools and is recorded on the compliance tracker.

Emergency Procedures

Written emergency procedures will be provided within the Fire Orders of each school. These written instructions will include procedures in the event of a fire.

Notices will be displayed in each building of each school premises detailing the action to take in the event of a fire and highlighting the assembly point to evacuate to in an emergency.

There must be adequate means of escape for all occupants of each of the school premises. These means of escape will be clearly signed with pictograms. The means of escape will be regularly inspected by Fire Marshals to ensure they are kept clear of obstructions and tripping hazards.

Where disabled persons use the premises, specific arrangements will be made to ensure they can escape in an emergency. For staff and pupils there will be a Personal Emergency Evacuation Plan (PEEP) in place, visitors will be catered for by the Chief of Finance and Operations and Estates Bursar at KESW, the Operations Manager at BHS and Bursar at LAS when notified.

Teaching staff are responsible for escorting their pupils safely out of the building in silence and in an orderly fashion. They are responsible for conducting a headcount on arrival at the assembly point, and for ensuring that the name of anyone who cannot be accounted for (and, if possible, their likely location) is passed immediately to the Duty Fire Officer. It is the duty of the Duty Fire Officer to ensure that this information is passed to the Fire and Emergency service as soon as they arrive.

Fire drills will be held every term at each of the three schools. KESW will practice a night-time evacuation of the boarding houses each term. Written records of fire evacuation drills will be maintained in the fire log books of each school and on the compliance tracker.

Fire Training

Staff will be informed in relation to:

- a. Action to take if they discover a fire, including how to activate the fire alarm;
- b. Action to take on hearing the alarm, including location and use of exits and escape routes.

Pupils will be informed of exits and escape routes.

Fire Marshals will receive annual refresher training and will be trained in:

- a. Emergency evacuation procedures;
- b. Use of fire extinguishers; emergency procedures;
- c. How to spot fire hazards; and
- d. The provision of 'safety assistance' in the event of a fire.

Visitors and contractors:

- a. On arrival at each of the three schools they will receive a briefing to ensure that they are aware of the policy procedures and assembly points in the event of an evacuation.
- b. For events with large numbers of attendees, such as open days and concerts, an announcement will be made at the beginning of the event regarding evacuation arrangements.

Fire Prevention

Each school takes all reasonable precautions to prevent a fire from breaking out and recognises that for a fire to take place oxygen, flammable materials and a source of ignition must all be present. The processes of prevention are aimed at stopping one or more of these elements being together. To ensure the processes are being implemented the Chief of Finance and Operations, Estates Bursar, Operations Manager Fire Officer, H&S contractor and Head of Department will:

- a. Comply at all times with relevant regulations on the storage, transportation, handling and disposal of flammable materials (including hazardous substances etc);
- b. Regularly inspect all the areas where there are potential sources of ignition and ensure that no flammable materials are stored close by;
- c. Maintain awareness through training and refresher training of the preventative steps that need to be taken;
- d. Consult regularly with the Fire Marshals;
- e. Include fire prevention and evacuation procedures during the induction process with new starters; and
- f. Pay close attention to the activities of contractors as appropriate, particularly during maintenance and building works.

Fire doors will be installed as necessary to slow the spread of fire and smoke throughout the schools. Fire doors are designed to close automatically after opening and must never be blocked, jammed or wedged open.

Smoking is prohibited in all areas of each school.

Boarding and Staff Accommodation

Boarding and staff accommodation may not be exempt from the provision of the Fire Safety Act 2021 as it applies to the structure, external walls (including cladding and balconies) and individual flat entrance doors between domestic premises and the common parts of a multi-occupied residential building. Depending on the nature of the accommodation the requirements may apply if it is deemed

a building with multiple private dwellings by virtue of containing staff and boarding accommodation or multiples of either. In the event that the Act applies all the above related policy guidance and requirements will apply to accommodation in addition to the other areas of the schools.

Review

This policy will be reviewed annually.